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RAMMOHAN COLLEGE

(Formerly City College W. Dept.)
102/1, Raja Rammohan Sarani, Kolkata - 700 009
E-mail : rmc.tic85b@yahoo.in, rmc.principal@gmail.com
Accredited B++ Grade by NAAC

Ref.

Date 03.05 2023

INTERNAL GENDER AUDIT 2018-2019

INTERNAL GENDER AUDIT 2019-2020

INTERNAL GENDER AUDIT 2020-2021

INTERNAL GENDER AUDIT 2021-2022

Konishendu Sanyal 03/05/23
Co-ordinator
IQAC
Rammohan College
Kolkata

5 Sanyal
03/05/2023

Principal
Rammohan College
Kolkata-9





RAMMOHAN COLLEGE

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Ref.

Date 10.05..... 2019

INTERNAL GENDER AUDIT 2018-2019

Rammohan College takes special pride in its efforts to gender sensitize its students, teaching and non-teaching staff. Gender Audit became an integral part of assessing a College's holistic development in the "Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. The College is committed to raising gender awareness among her students.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

Convenor –

Prof. Shakuntala Bhaduri

Prof. Manisha Mukherjee

Konishnendu Sanyal
Co-ordinator 10/05/19
I Q A C
Rammohan College
Kolkata



S Sanyal
10/05/2019

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Ref.

Date 10.05.2019

Members –

Prof. Uttama Ray

Prof. Kakali Chatterjee

Prof. Manjusree Mukherjee

Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –

- | | |
|-------------------------------------|-------------------|
| 1. Prof. Manisha Mukherjee | Presiding officer |
| 2. Prof. Uttama Ray | member |
| 3. Prof. Manjusree Bandopadhyay | member |
| 4. Prof. Kakali Chatterjee | member |
| 5. Prof. Sayonti Mitra | member |
| 6. Prof. Tapas Narayan Ray | member |
| 7. Librarian Ms. Adwitiya Chowdhury | member (NTS) |

As early as 1983 the College authorities realized that to truly fulfill Raja Rammohan Roy's vision of educating the girl child, they would have to provide hostel facilities for women studying in their college. A hostel would provide a safe and secure environment to women coming from far way places to study in Kolkata. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in the city that provide for such a facility to its students. As one step closer to bridging the gender gap in education, Rammohan College is proud of its hostel facility.

Konishmeudu Sarcar 10/05/19
Co-ordinator
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Rammohan College
Kolkata



SSanyal
10/05/2019
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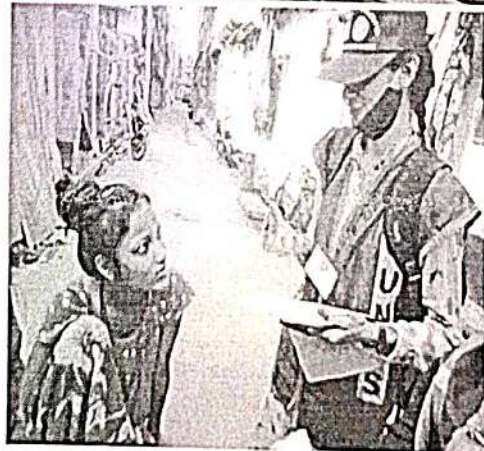
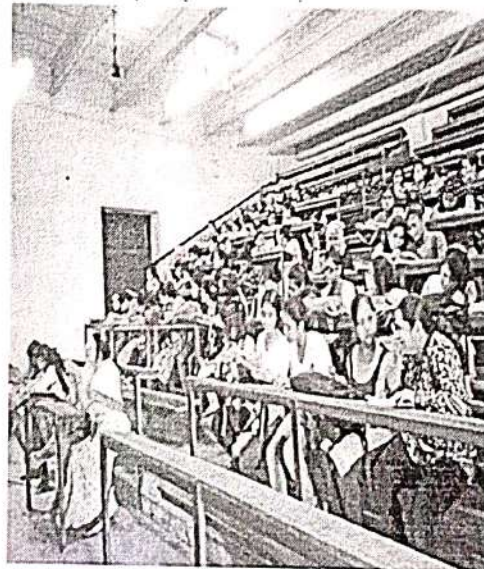
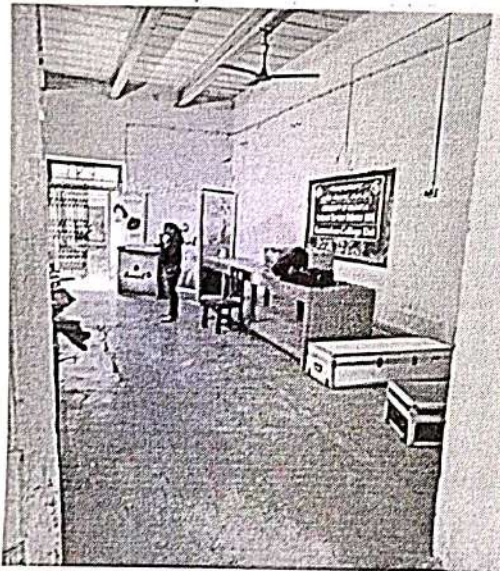
Date 10.05 2019

Gender Awareness Activities 2018-2019

1. Event: Personal Health and Hygiene of Women. Visit to Chaltabagan slum.

Date: 04.09.2018.

Awareness in health and hygiene in slum areas is critical for a safe and healthy society. Students engaged with slum dwellers of the Chaltabagan slum area and spread awareness reading the same



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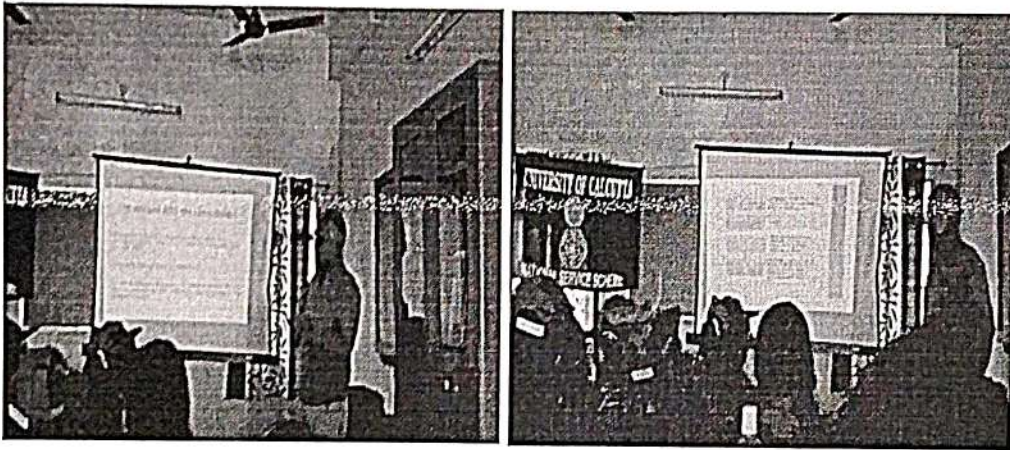
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Ref.2: Event: AIDS Awareness Programme (NSS)

Date10.05.2019

Date 01.12.2018

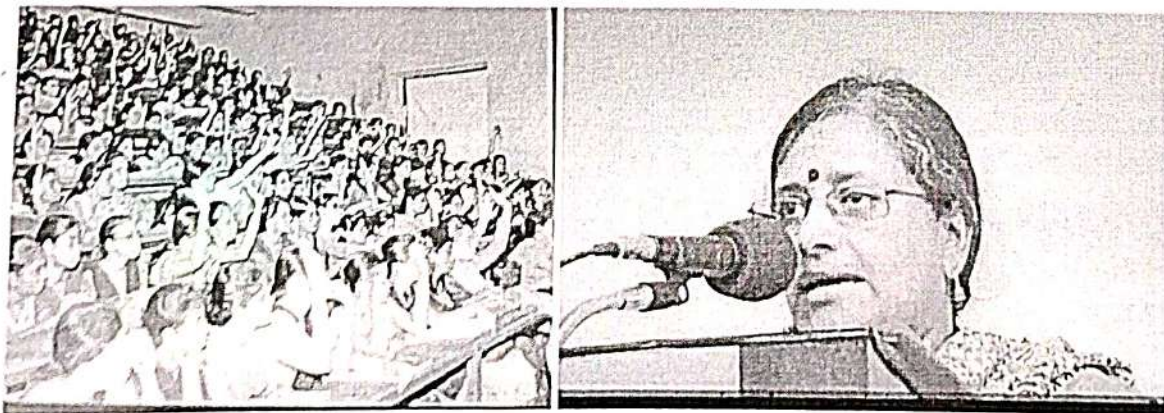
AIDS spread, precaution and misconceptions surrounding the disease.



3. Dr. Ishita Mukherjee – Gender sensitization talk (President AIWS)

Date 16.03.2019

Educational institutes need gender sensitization on campus. This was emphasized in the talk.



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Date 10.05.2019

4. Event: International Yoga Day.

Date: 21.06.2019

Yoga is a matter of fitness and health for all. This was highlighted in the fitness camp.



Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. The Team recommends conducting more awareness camps on gender and health of students.
3. New students need to be made aware of the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013.

Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. In that measure much has been done through camps, seminars and other programmes. The ICC takes note of the fact that more such awareness generating programmes need to be conducted in the following years.

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Date 12.05.2020

INTERNAL GENDER AUDIT 2019-2020

Rammohan College is committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. It has undertaken special measures to sensitize its students, teaching and non-teaching staff even as the college is under lockdown due to the pandemic. Nevertheless, the college has kept up its practice of engaging with the students in the online mode. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. Due to the lockdown it was not possible to physically conduct the audit. However, the members of the Audit team conducted an online assessment of the College.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

Convenor –

Prof. Shakuntala Bhaduri

Prof. Manisha Mukherjee

Members –

Prof. Uttama Ray

Koripinendu Sanyal
12/05/20
Co-ordinator
Rammohan College
Q.A.C
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Date 12.05.2020

Prof. Kakali Chatterjee

Prof. Manjusree Mukherjee

Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –

- | | |
|-------------------------------------|-------------------|
| 1. Prof. Manisha Mukherjee | Presiding officer |
| 2. Prof. Uttama Ray | member |
| 3. Prof. Manjusree Bandopadhyay | member |
| 4. Prof. Kakali Chatterjee | member |
| 5. Prof. Sayonti Mitra | member |
| 6. Prof. Tapas Narayan Ray | member |
| 7. Librarian Ms. Adwitiya Chowdhury | member (NTS) |

To further our commitment to mass education as envisioned by our mentor Raja Rammohan Roy, the College authorities realized that they would have to provide hostel facilities for women studying in their college. Hostel provision is a must for those who come from rural areas facing many challenges to study in the city. Women students face even more challenges in acquiring education. A hostel would provide a safe and secure environment to women coming from far way places to study in Kolkata. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. It is a matter of great pride that Rammohan College is among the few colleges in the city that has a hostel facility for its students. We take this as our special effort to ensure that no girl child is left behind in her pursuit of knowledge.

Krishnendu Sarua 12/05/20
Co-ordinator
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Kolkata



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12/05/2020
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Date 12-05-2020

Gender Awareness Activities 2019-2020

1. Event: Talk on 'A Case for Gender Sensitization.' Talk by Prof. Jayanti Sen.
Organized by the ICC in collaboration with the Women's Cell
Date: 21.01.2020
This talk was given by Prof. Jayanti Sen. Gender sensitization is important for all in educational institutes.

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RAMMOHAN SARANI, KOLKATA-700009

ORGANIZED BY
IQAC IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 21st January, 2020 Time: 10:00 am onwards

LECTURE TOPIC: A CASE FOR GENDER SENSITIZATION

Speaker:
PROF. JAYANTI SEN
ASSOCIATE PROFESSOR
DEPT. OF HISTORY
RAMMOHAN COLLEGE

VENUE: AUDITORIUM, NEW SCIENCE BUILDING

ALL ARE CORDIALLY INVITED



2. Event: Online Seminar on 'Emotional Brain: Awareness to manage Behaviour and relationship' by Dr. Anindita Chatterjee Clinical Psychologist.
Talk was organized during the pandemic COVID period.
Date: 14.08.2020
This online seminar was held in the interest of students during the lockdown period. COVID saw the ill-effects of isolation on the mental health of students. This talk encouraged students to face challenges during the pandemic.



Komalpreet Kaur
Co-ordinator 12/05/20
IQAC
Rammohan College
Kolkata

SPECIAL LECTURE SERIES/01
ORGANIZED BY
DEPARTMENT OF BOTANY IN COLLABORATION WITH IQAC
RAMMOHAN COLLEGE
102/1-RAJA RAMMOHAN SARANI, KOLKATA-700009

Date: 14th August 2020 Time: 10:00 AM onwards

Inauguration by: Dr. SASWATI SANJAL
Principia
Rammohan College, Kolkata

Distinguished speaker: DR. ANINDITA CHATTERJEE
Clinical Psychologist
Consultant Psychologist, Apollo Gynaeceut Hospital, Kolkata
Head, Child Abuse Clinic, I.I. Chatterjee Institute
Kolkata, India
Dr. Anindita Chatterjee, Kolkata

Google meet link: <https://meet.google.com/dxj-yyk-kg>

LECTURE TOPIC:
Emotional Brain: Awareness to Manage Behavior and Relationship

Person: Dr. Saswati Sanjal, Prof. of Rammohan College, Kolkata
Organized by: Dr. Anindita Chatterjee, Associate Professor, Dept. of Botany
Coordinator: (i)
Dr. Anindita Chatterjee, Associate Professor, Dept. of Botany
Dr. Sankar Bose, Associate Professor, Dept. of Botany
Organizing Secretary: (i)
Dr. Sankar Bose, Associate Professor of Chemistry & Secretary, Teachers' Guild
Dr. Goutam Dey, Chemistry Assistant Professor, Dept. of Botany

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Date ...12.05... 2020

Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. The Team recommends conducting more awareness camps on gender and health of students. Especially in the wake of the lockdown, many students may require counseling. The ICC can look into this matter.
3. In the light of the lockdown, students can be given online information on the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013.

Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. In that measure much has been done through camps, seminars and other programmes. The ICC takes note of the fact that students under lockdown need special care for their mental and physical health. While the ICC has addressed its students on mental health, it acknowledges that more needs to be done. ICC also notes that it has received no complaints with regards to harassment from any of its students.

Krishendu Saran
Co-ordinator
IQAC
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12/05/20



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12/05/2020
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Date 05.05.2021

INTERNAL GENDER AUDIT 2020-2021

In the wake of the COVID pandemic which caused colleges and schools to shut down for all of 2020 and up to the filing of this report in June 2021, the College has tried its best to keep the needs of its students in the core of its functioning. Rammohan College remains committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. Due to the lockdown it was not possible to physically conduct the audit. However, the members of the Audit team conducted an online assessment of the College.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

Convenor –

1. Prof. Shakuntala Bhaduri
2. Prof. Manisha Mukherjee

Members –

1. Prof. Uttama Ray
2. Prof. Kakali Chatterjee

Krishnendu Sanyal
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05/05/2021
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Date 05.05.2021

3. Prof. Manjusree Mukherjee
4. Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –
Presiding officer

1. Prof. Manisha Mukherjee

Members

2. Prof. Uttama Ray
3. Prof. Manjusree Bandopadhyay
4. Prof. Kakali Chatterjee
5. Prof. Sayonti Mitra
6. Prof. Tapas Narayan Ray
7. Librarian Ms. Adwitiya Chowdhury

(NTS Representative)

As early as 1983 the College authorities realized that to truly fulfill Raja Rammohan Roy's vision of educating the girl child, they would have to provide hostel facilities for women studying in their college. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in the city that provide for such a facility to its students. However with the pandemic there are fewer students willing to risk studying in colleges far away from their homes. Thus the demand for hostel seat has fallen greatly. It is hoped that there will be a reversal of this worrying trend in future. After all, the College seeks to mitigate the challenges COVID has posed on women specifically.

Gender Awareness Activities 2020-2021 are –

1. Online talk on Vishakha Guidelines and the ICC. Speaker Dr. Basabi Chakraborty
Dept. of Sociology, RBU
Talk was organized during the pandemic COVID period. This talk informed students of the sexual harassment laws that are provided in the Vishakha Guidelines and the importance of the ICC.

Date: 13.01.2021

Konishuendu Sarma
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05/05/2021

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Date 05.05.2021

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ORGANIZED BY
IQAC IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 13th January, 2021 Time: 10:30 am onwards

ONLINE TALK: ON VISIAPAKMA GUIDELINES AND ICC

Speaker:
Prof. Basabi Chakraborty
Department Of Sociology
Rabindra Bharati University
Kolkata

ALL ARE CORDIALLY INVITED

Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. More Online gender awareness seminars can be held for the betterment of the students and staff.

Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. Due to the Lockdown it has been a bit tough to conduct gender sensitization programmes for students and staff in full measure. The ICC seeks to rectify that. ICC also notes that it has received no complaints with regards to harassment from any of its students.

Konishmeudu Sarwar 05/21
Co-ordinator
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INTERNAL GENDER AUDIT 2021-2022

Rammohan College is committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. The college has kept up its practice of engaging with the students in the hybrid mode of online and offline interaction. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. This year the ICC body as well as the Women's Cell was reconstituted.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was reconstituted in the year 2022 (meeting following the lifting of the lockdown). Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well-functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2022(meeting following the lifting of the lockdown) after following the *due process*.

The members of the Women's Cell 2022- 2025 are –

Women's Cell –
Joint Conveners

1. Prof. Uttama Ray
2. Prof. Kakali Chatterjee

Members:

3. Prof. Suratna Ganguly
4. Prof. Jayanti Sen
5. Prof. Shrabani Sen
6. Prof. Moumita Datta

Konishuendu Sarma 11/05/22
Co-ordinator
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Date ...11.05.2022

Members of the ICC are – 2022-2025

Presiding Officer

Prof. Uttama Ray

Members:

1. Prof. Kakali Chatterjee
2. Prof. Debjanee Ganguly
3. Librarian Ms. Gargi Das
4. Student- Jhanjhar Gupta
5. Student- Juhi Seth
6. Non-Teaching Staff- Surajit Murmu
7. Ms. Sharmista Mukherjee, President, State-level Human Rights Council of India (Rammohan Alumnus)

Committed to mass education and specifically the education of women, the College undertook the arduous task of establishing a hostel for its students. Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in the city that provide for such a facility to its students. However with the pandemic there are fewer students willing to risk studying in colleges far away from their homes. Thus the demand for hostel seat has fallen greatly. It is hoped that there will be a reversal of this worrying trend in future. After all, the College seeks to mitigate the challenges COVID has posed on women specifically.

Konishcudu Sarma 11/05/22

Co-ordinator
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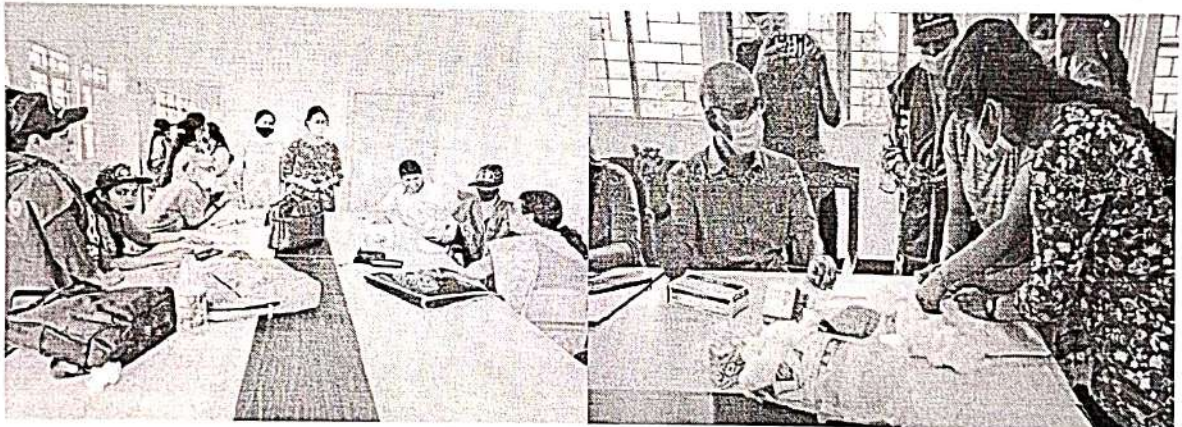
Date 11.05.2022

Gender Awareness Activities 2021-2022

1. **Event:** Health check-up camp. Organized by the NSS in collaboration with the Women's Cell and the ICC.

Date: 10.01.2022

Women's health is critical for them to be economically and socially independent. This camp emphasized on the need to keep health and fitness as priority in our daily routine.



2. **Event:** Awareness programme on 'mental health issues of adolescent girls'.

Date: 19.01.2022

Adolescent girls face specific challenges that need to be addressed. This awareness programme highlighted the importance of taking care of the mental health of adolescent girls.



Krishnendu Saran
Co-ordinator
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11/05/22



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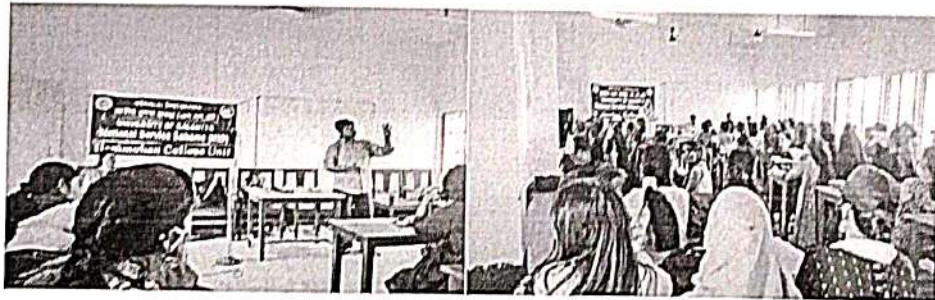
Ref.

Date 11.05.2022

3. Event: Awareness programme on 'Gender Inequality'.

Date: 25.02.2022

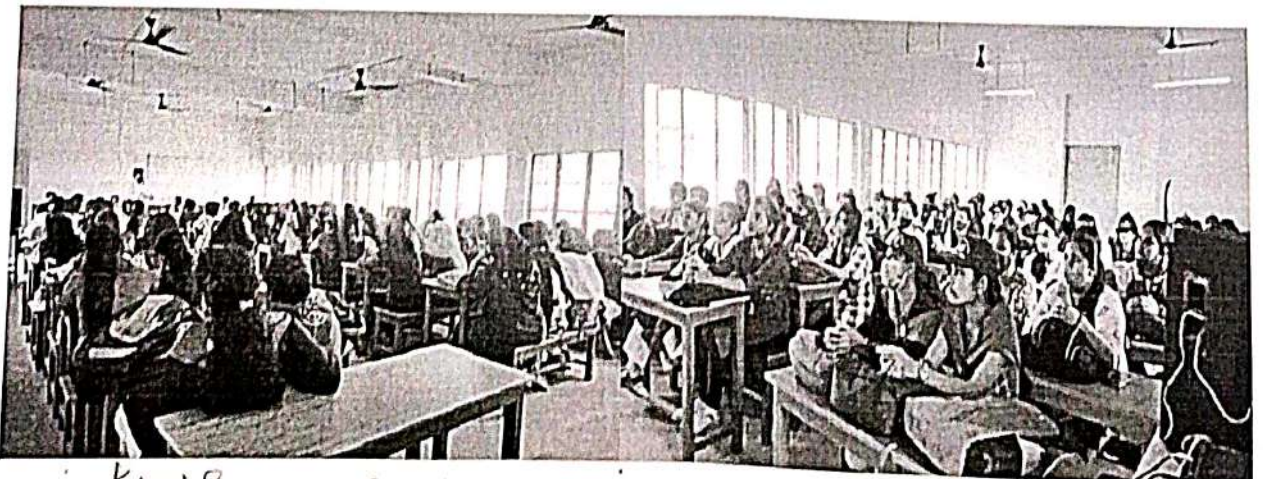
Gender inequality is present in every aspect of life. This was highlighted in the talk. This was appreciated by students.



4. Event: Talk on Domestic Violence talk by Dr. Rajiv Shah

Date: 28.02.2022

Domestic Violence is very common in India but not spoken about. There are laws to protect against domestic violence. The speaker spoke at length about the laws related to domestic violence.



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11/05/2022
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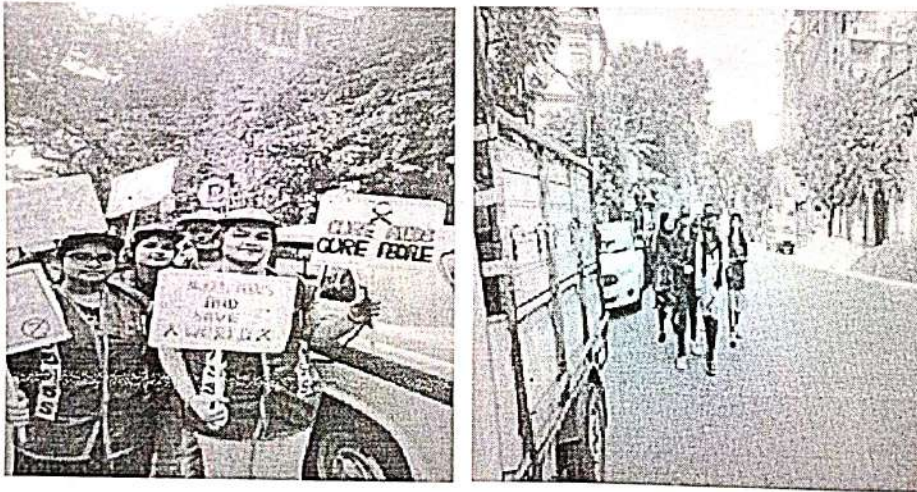
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Date 11.05 20 22

5. **Event:**AIDS Awareness by NSS

Date: 15.03.2022

AIDS awareness is extremely essential for our society. The camp ensured that such awareness regarding the spread of the disease and misconceptions around it was cleared.



6. **Event:**Women's education by NSS in collaboration with the ICC

Date: 22.03. 2022

Educating a woman is educating a family. It is our responsibility to spread education to the furthest point for the betterment of the country. This was an awareness camp regarding the same.



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Date 11.05 2022

7. **Event:** Special Lecture – Topic – PrasangaNari: Rammohan o Vidyasagar – Shadrishya o Baishadrishya. Speaker: Prof.Tapati Mukherjee Vice-President, The Asiatic Society, Kolkata

Date: 03.05.2023

 **RAMMOHAN COLLEGE**
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THE RAMMOHAN ROY MEMORIAL LECTURE SERIES
EVENT INAUGURATION
BY
PROF. SASWATI SANYAL, PRINCIPAL, RMC (PATRON)

SPECIAL LECTURE
প্রসঙ্গ নারী: রামমোহন ও বিদ্যাসাগর - সাদৃশ্যে ও বৈসাদৃশ্যে
Speaker: PROF. TAPATI MUKHERJEE
Vice-President, The Asiatic Society, Kolkata
Date & Venue: 03.05.2023 (Wednesday), New Science Building (Smart Class Room)
Time: 09:30 a.m.
Organised By
Seminar and Publication Committee And IQAC, RMC



This lecture informed the audience regarding the similarities and dissimilarities between Ishwarchandra Vidyasagar and Rammohan Roy's thought on women. Their contribution to women's reform and the impact of these reforms on society was highlighted.

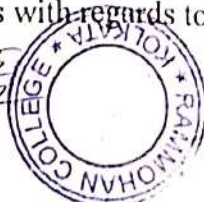
Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. Student's participation in gender seminars or debates is recommended.
3. Conducting a gender workshop is recommended.
4. Students can be given online and offline information on the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013. This can be done through flyers, standees and flex in public spaces that are accessible to all.

Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. The college has done this through camps, seminars and other programmes. The ICC takes note of the fact that student's active participation in gender discussions and workshops is required. Spreading awareness through flyers and posters is taken note of. ICC also notes that it has received no complaints with regards to harassment from any of its students.

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