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RAMMOHAN COLLEGE

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GENDER EQUITY AND SENSITIZATION IN CURRICULAR AND CO-CURRICULAR ACTIVITIES

GENDER EQUITY AND SENSITIZATION IN UNIVERSITY OF CALCUTTA CURRICULUM.

There are subjects like Political Science, Education, Philosophy that have papers addressing gender.

Political science has a paper in Feminist Studies and Human Rights. Education has a paper on Gender and Society. Philosophy has a paper discussing feminist philosophy. A sample of the same is given below.

Unit 1: Introduction to Women's Studies

Emergence of Women's Studies in India

Establishment of Centre for Women's Studies under UGC guidelines

Women's Studies in International Settings

Growth and changing perspectives of Women's Studies and Research

Unit 2: Basic Concepts



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Understanding Sex- Gender

Private - Public dichotomy

Patriarchy practices in different institutions and Text Books

Unit 3:Representation of Women in Culture and Media

. Women and Print Media

. Women and Electronic Media

' Women and Films, Advertisements

. Women and Mega Serials

Unit 4: Women and Literature

Women's Writings in India



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DSE – A (Semester – 6) **Gender and Society**

Objectives:

- To understand the basic terms, concepts used in gender studies.
- To understand the gender discrimination in construction and dissemination of knowledge.
- To develop an awareness and sensitivity.

Unit: 1 = Gender Concepts

- Definition of Gender and difference with sex
- Gender Dynamics: Gender identity; Gender role and gender stereotype
- Social Construction of Gender

Unit: 2 = Gender Socialization

- Childhood, socialization and gender biases in the family and school
- Social Differentiation among women in educational context by caste, tribe, religion and region
- Gender discrimination in the management of the school and education system.

Unit: 3 = Gender roles

- Gender Roles and Relationships Matrix
- Gender based division and Valuation of Work
- Exploring Attitudes towards Gender

Unit: 4 = Gender inequality in the schools

- Gender inequality in the structure of knowledge
- Presentation of gender in the development of curriculum and text books.
- Dynamics of gender in the classroom in reference to girl friendly school, co-education and single sex schooling.

nd Programr



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Human Rights: Theory and Indian Context Code: PLS-G-DSE-B-6-2B-TH+TU

Module I

1. History of the idea of human rights; Evolution of generations of human rights.
2. Universal Declaration of Human Rights: provisions and significance.
3. UN and human rights: charters; UN Human Rights Commission; Vienna Declaration and Programme of Action.

Module II

4. Indian Constitution and the foundation of rights.
5. National and State Human Rights Commissions: structure and functions.
6. Human rights in India: problems and remedies.

Gender Awareness through Co-curricular Activities

Gender Awareness Activities 2018-2019

1. **Event:** Personal Health and Hygiene of Women. Visit to Chaltabagan slum.
Date: 04.09.2018.



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Awareness in health and hygiene in slum areas is critical for a safe and healthy society. Students engaged with slum dwellers of the Chaltabagan slum area and spread awareness reading the same



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2. Event: AIDS Awareness Programme (NSS)

Date 01.12.2018

AIDS spread, precaution and misconceptions surrounding the disease.



3. Dr. Ishita Mukherjee – Gender sensitization talk (President AIWS)

Date 16.03.2019

Educational institutes need gender sensitization on campus. This was emphasized in the talk.



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4. **Event:** International Yoga Day.

Date: 21.06.2019

Yoga is a matter of fitness and health for all. This was highlighted in the fitness camp.



Gender Awareness Activities 2019-2020

1. **Event:** Talk on 'A Case for Gender Sensitization.' Talk by Prof. Jayanti Sen.

Organized by the ICC in collaboration with the Women's Cell

Date: 21.01.2020

This talk was given by Prof. Jayanti Sen.

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ORGANIZED BY
IQAC IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 21st January, 2020 Time: 10:00 am onwards

LECTURE TOPIC: A CASE FOR GENDER SENSITIZATION

Speaker:
PROF. JAYANTI SEN
ASSOCIATE PROFESSOR
DEPT. OF HISTORY
RAMMOHAN COLLEGE

VENUE: AUDITORIUM, NEW SCIENCE BUILDING

ALL ARE CORDIALLY INVITED



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Gender Awareness Activities 2020-2021–

1. Event: Online Seminar on ‘Emotional Brain: Awareness to manage Behaviour and relationship’ by Dr. Anindita Chatterjee Clinical Psychologist.

Talk was organized during the pandemic COVID period.

Date: 14.08.2020

This online seminar was held in the interest of students during the lockdown period. COVID saw the ill-effects of isolation on the mental health of students. This talk encouraged students to face challenges during the pandemic.



SPECIAL E-LECTURE SERIES/02
ORGANIZED BY
DEPARTMENT OF BOTANY IN COLLABORATION WITH IQAC
RAMMOHAN COLLEGE
102/1-RAJA RAMMOHAN SARANI, KOLKATA-700009

Date: 14th August, 2020; Time: 5.00 PM onwards

Inauguration by **DR. SASWATI SANYAL**
Principal
Rammohan College, Kolkata

Distinguished speaker
DR. ANINDITA CHATTERJEE
Clinical Psychologist
Consultant Psychologist: Apollo Gleneagles Hospital, Kolkata
Peerless Hospital, Kolkata
Head, Child Guidance Clinic, B.K. Roy Institute, Kolkata
Director, Julian Day New Mission, an Inclusive Institute, Kolkata

All are cordially invited

Google meet Link: <https://meet.google.com/bcu-ygek-vjq>

LECTURE TOPIC
Emotional Brain: Awareness To Manage Behavior and Relationship

Organizing Committee
Patron: Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata
Chairperson: Dr. Manisha Mukherjee, Associate Professor, Dept. of Botany
Convener (s):
Dr. Krishnendu Sarker, Associate Professor of Botany & IQAC Coordinator
Dr. Shikuntala Bhaduri, Associate Professor, Dept. of Botany
Organizing Secretary (s):
Dr. Saikat Mandal, Assistant Professor of Chemistry & Secretary, Teachers' Council
Dr. Kaustav Dutta Chowdhury, Assistant Professor, Dept. of Zoology



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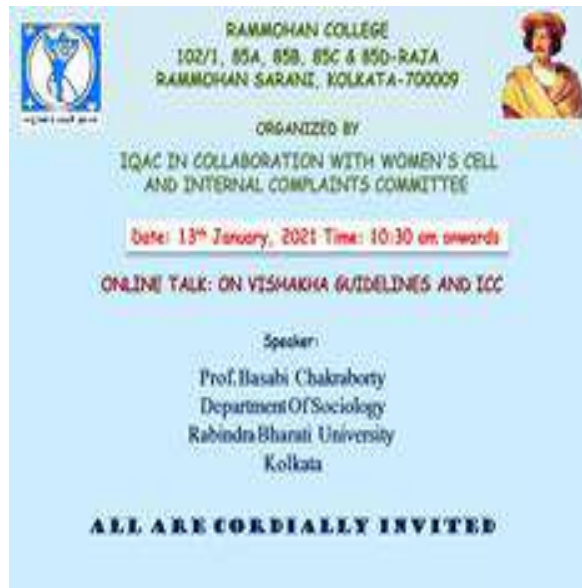
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2. Online talk on Vishakha Guidelines and the ICC. Speaker Dr. Basabi Chakraborty
Dept. of Sociology, RBU
Talk was organized during the pandemic COVID period. This talk informed students of the sexual harassment laws that are provided in the Vishakha Guidelines and the importance of the ICC.

Date: 13.01.2021



Gender Awareness Activities 2021-2022 are –

1. **Event:** Health check-up camp. Organized by the NSS in collaboration with the Women's Cell and the ICC.
Date: 10.01.2022



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Women's health is critical for them to be economically and socially independent. This camp emphasized on the need to keep health and fitness as priority in our daily routine.



2. **Event:** Awareness programme on 'mental health issues of adolescent girls' Dr. Wasim Jafar.

Date: 19.01.2022

Adolescent girls face specific challenges that need to be addressed. This awareness programme highlighted the importance of taking care of the mental health of adolescent girls.



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3. **Event:** Awareness programme on 'Gender Inequality' by Dr. Mehruz Alam

Date: 25.02.2022

Gender inequality is present in every aspect of life. This was highlighted in the talk. This was appreciated by students.



4. **Event:** Talk on Domestic Violence talk by Dr. Rajiv Saha

Date: 28.02.2022

Domestic Violence is very common in India but not spoken about. There are laws to protect against domestic violence. The speaker spoke at length about the laws related to domestic violence.



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5. **Event:**AIDS Awareness by NSS

15.03.2022

AIDS awareness is extremely essential for our society. The camp ensured that such awareness regarding the spread of the disease and misconceptions around it was cleared.



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6. Event: Women's education by NSS in collaboration with the ICC

Date: 22.03. 2022

Educating a woman is educating a family. It is our responsibility to spread education to the furthest point for the betterment of the country. This was an awareness camp regarding the same.



7. Event: Special Lecture – Topic – Prasanga Nari: Rammoohan o Vidyasagar – Shadrishya o Baishadrishya. Speaker: Prof. Tapati Mukherjee Vice-President, The Asiatic Society, Kolkata

Date: 03.05.2023

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THE RAMMOHAN ROY MEMORIAL LECTURE SERIES
EVENT INAUGURATION
BY
PROF. SASWATI SANJAL, PRINCIPAL, RMC (PATRON)

SPECIAL LECTURE
প্রসঙ্গ নারী: রামমোহন ও বিদ্যাসাগর - সানুশো ও বৈশাদ্রিশ্যো
Speaker: **PROF. TAPATI MUKHERJEE**
Vice-President, The Asiatic Society, Kolkata
Date & Venue: 03.05.2023 (Wednesday), New Science Building (Smart Class Room)
Time: 09:30 a.m.
Organised By
Seminar and Publication Committee And IQAC, RMC



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This lecture informed the audience regarding the similarities and dissimilarities between Ishwarchandra Vidyasagar and Rammohan Roy's thought on women. Their contribution to women's reform and the impact of these reforms on society was highlighted.

Gender Awareness Activities 2022-2023

1. Event name: Awareness programme on 'Human Rights' by Prof. Mehfuz Alam

Date: 03.11.2022

This awareness programme on Human Rights was appreciated by students. It informed them of their legal rights as given to them by citizens.



2. Event: Awareness programme on Cancer-Breast, Uterine and Cervical.

Date: 08.12.2022

Cancer awareness is critical for society. Women specific cancer awareness is less spoken of. This talk enlightened students regarding the women specific cancer.



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3. Event name: Awareness programme on 'Mental Health' by Mr. Mohit Ranadip

Date: 13.12.2022

Mental health is neglected by society. This awareness programme addressed the need to take our mental health seriously especially among students.



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4. Event: Health Check-up Camp by NSS

Date: 17.12.2022

The health check-up camp addressed the need to take our health and fitness seriously. Students were made aware of the need to keep their health as priority.



5. Event: Film Screening- Bandit Queen, 12 Years a Slave

Date: 11.03.2023

Films have a visual impact that is a better way of educating students than text-book learning. Students appreciated the film screening.



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6. Event: Seminar on “Right to Say NO” (Women’s Cell in collaboration with ICC)

Date: 13.05.2023

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ORGANIZED BY
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 13th May, 2023 Time: 10:30 am onwards

LECTURE TOPIC: RIGHT TO SAY 'NO'

Speaker:
PROF. MOUMIE BANERJEE
ASSISTANT PROFESSOR
DEPT. OF HISTORY
SRERAMPUR COLLEGE

VENUE: SMART CLASS ROOM, NEW SCIENCE BUILDING.
ALL ARE CORDIALLY INVITED

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700009, India
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13/05/23 10:38 AM GMT +05:30

Understanding consent is critical for a healthy and safe society. Women and girls too should be aware of their right to say NO.

7. Event: Dr. Anupama Choudhury, Principal Women’s College, Kolkata, visited Rammohan College on 12/06/2023 and delivered an invited lecture on “SEX GENDER AND POLITICS OF IDENTITY IN CONTEMPORARY INDIA”. The Programmes was conducted under the memorandum of understanding between Women’s College, Calcutta and Rammohan College, Kolkata.

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ORGANIZED BY
IQAC IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 13th May, 2023 Time: 10:30 am onwards

LECTURE TOPIC: SEX GENDER AND POLITICS
OF IDENTITY IN CONTEMPORARY INDIA

Speaker:
PROF. ANUPAMA CHOUDHURY
PRINCIPAL
WOMEN'S COLLEGE
KOLKATA

VENUE: ROOM NO.6
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Programmes addressing psychological issues among college students

1. **Event:** Talk on 'Psychology in Everyday Life' by Dr. Chayanika Ghose
Date: 01.02.2022.



2. **Event:** Talk on 'Stress And Trauma of Student Life' by Dr. Chayanika Ghose
Date: 06.02.2023



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3. **Event:** Talk on 'Mental Health and the Need for Psychological Counselling' by Dr. Chayanika Ghose

Date: 02.02.2024



Other Seminars and Webinars relating to Gender Equity

1. **Event:** International Webinar on Agro-forestry and environment with emphasis on the Gender dimensions, Organised by Department of Geography, Rammohan College.

Date: 24.09.2021

INTERNATIONAL WEBINAR ON "AGROFORESTRY"
ORGANIZED BY
DEPARTMENT OF GEOGRAPHY IN COLLABORATION WITH IQAC
RAMMOHAN COLLEGE
102/1-RAJA RAMMOHAN SARANI, KOLKATA-700009

Date: 24th September, 2021 (Friday); Time: 7.00 PM onwards

Inauguration by **All are cordially invited** Distinguished speaker

Lecture topic
Agroforestry for sustainable crop production, income generation and climate change mitigation

DR. SASWATI SANJAL,
Principal
Rammohan College, Kolkata
West Bengal, India

DR. MD. ABIAR RAHMAN
Professor
Dept. of Agroforestry and Environment,
Faculty of Agriculture,
Bangabandhu Sheikh Mujibur Rahman
Agricultural University, Bangladesh

Google meet link: <https://meet.google.com/jjv-stus-aph>

Organizing Committee
Patron: Dr. Sateefi Sanjyal, Principal, Rammohan College, Kolkata
Chairman: Dr. Sibnath Sarkar, Head of the Dept. of Geography
Convener(s): Dr. Chandrini Sen, Associate Professor, Dept. of Geography
Dr. Krishnendu Sarkar, Associate Professor of Botany & IQAC Coordinator
Organizing Secretary:
Dr. Sanjira Mandal, Assistant Professor of Chemistry & Secretary, Teachers' Council



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2. **Event:** State level Seminar on CPR and Women's Health Related Issues, Organised by Department of Geography, IQAC, Rammohan College and ESI Institute of Pain Management, Kolkata.

Date: 31.03.2023

Rammohan College
"Former Unit of Brahma Samaj Education Society"
NAAC Re-Accredited B⁺⁺ College

Department of Geography, IQAC Rammohan College
&
ESI INSTITUTE OF PAIN MANAGEMENT
Cordially Invite you to the
One Day State Level Seminar
on
"CPR and Women Health Related Issues"
Resource Persons
Dr. Gargi Nandi (Course Director)
& Dr. Debolina Ghosh (Academic Coordinator)
ESI INSTITUTE OF PAIN MANAGEMENT (SEALDAH)
Department of Labour, Government of West Bengal

Dr. Sankari Sanjay
Principal, Rammohan College

Dr. Kinshreedi Sarkar
Coordinator, IQAC

Dr. Samarinda Nath Banerjee
Coordinator, NAAC

Dr. Sibruith Sarkar
HOD, Department of
Geography

Date: 31st March, 2023
Time: 9am onwards

Venue: New Science Building (Smart Class Room)
85 A, Raja Ram Mohan Roy Sarani (Amherst Street), Kolkata
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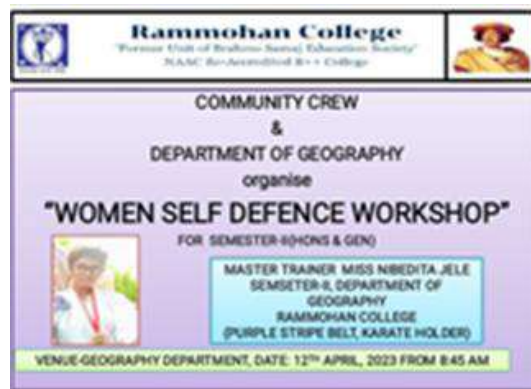
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3. **Event:** Workshop on Self-Defense arrange by the Community Crew of Geography Department, Rammohan College.

Date: 31.03.2023.



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4. Event: Seminar-“Buddhirupen Sangstitha: Empowering Women, Enlightening the Society”

Theatrical performance related to the theme of the seminar.

Date: 12.10.2023.



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A. Themes and ideologies of luminaries who have contributed significantly to female education, empowerment and emancipation.

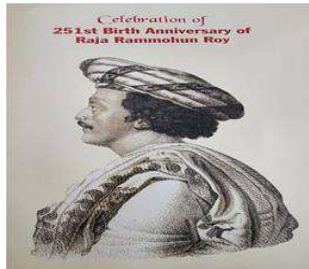
1. **Event:** Rabindra Jayanti

Date: 08.05.2022



2. **Event:** Birth Anniversary of Raja Rammohan Roy

Date: 22.05.2022



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RAMMOHAN COLLEGE

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3. Event: Rammohan Roy's Death Anniversary

Date: 27.09.2022



4. Event: Birth Anniversary of Swami Vivekananda

Date: 12.01.2023



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Facilities for Students provided by the College on Campus

B. Safety and Security of Students



Security Guard



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C. Students Common Room



D. Students Canteen



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E. Gymnasium



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F. Annual Sports Programme



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G. Psychological Counselling began from 10.02.2023



H. National Cadet Corps



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INTERNAL GENDER AUDIT 2018-2019

INTERNAL GENDER AUDIT 2019-2020

INTERNAL GENDER AUDIT 2020-2021

INTERNAL GENDER AUDIT 2021-2022



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INTERNAL GENDER AUDIT 2018-2019

Rammohan College takes special pride in its efforts to gender sensitize its students, teaching and non-teaching staff. Gender Audit became an integral part of assessing a College's holistic development in the "Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. The College is committed to raising gender awareness among her students.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

1



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Convenor –

Prof. Shakuntala Bhaduri

Prof. Manisha Mukherjee

Members –

Prof. Uttama Ray

Prof. Kakali Chatterjee

Prof. Manjusree Mukherjee

Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –

- | | |
|-------------------------------------|-------------------|
| 1. Prof. Manisha Mukherjee | Presiding officer |
| 2. Prof. Uttama Ray | member |
| 3. Prof. Manjusree Bandopadhyay | member |
| 4. Prof. Kakali Chatterjee | member |
| 5. Prof. Sayonti Mitra | member |
| 6. Prof. Tapas Narayan Ray | member |
| 7. Librarian Ms. Adwitiya Chowdhury | member (NTS) |

As early as 1983 the College authorities realized that to truly fulfill Raja Rammohan Roy's vision of educating the girl child, they would have to provide hostel facilities for women studying in their college. A hostel would provide a safe and secure environment to women coming from far way places to study in Kolkata. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in

2



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the city that provide for such a facility to its students. As one step closer to bridging the gender gap in education, Rammohan College is proud of its hostel facility.

Gender Awareness Activities 2018-2019

1. **Event:** Personal Health and Hygiene of Women. Visit to Chaltabagan slum.

Date: 04.09.2018.

Awareness in health and hygiene in slum areas is critical for a safe and healthy society. Students engaged with slum dwellers of the Chaltabagan slum area and spread awareness reading the same



3



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2. Event: AIDS Awareness Programme (NSS)

Date 01.12.2018

AIDS spread, precaution and misconceptions surrounding the disease.



3. Dr.Ishita Mukherjee – Gender sensitization talk (President AIWS)

Date 16.03.2019

Educational institutes need gender sensitization on campus. This was emphasized in the talk.



4



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4. **Event:** International Yoga Day.

Date: 21.06.2019

Yoga is a matter of fitness and health for all. This was highlighted in the fitness camp.



Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. The Team recommends conducting more awareness camps on gender and health of students.
3. New students need to be made aware of the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013.

5



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Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. In that measure much has been done through camps, seminars and other programmes. The ICC takes note of the fact that more such awareness generating programmes need to be conducted in the following years.

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INTERNAL GENDER AUDIT 2019-2020

Rammohan College is committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. It has undertaken special measures to sensitize its students, teaching and non-teaching staff even as the college is under lockdown due to the pandemic. Nevertheless, the college has kept up its practice of engaging with the students in the online mode. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. Due to the lockdown it was not possible to physically conduct the audit. However, the members of the Audit team conducted an online assessment of the College.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

Convenor –

Prof. Shakuntala Bhaduri



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Prof. Manisha Mukherjee

Members –

Prof. Uttama Ray

Prof. Kakali Chatterjee

Prof. Manjusree Mukherjee

Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –

- | | |
|-------------------------------------|-------------------|
| 1. Prof. Manisha Mukherjee | Presiding officer |
| 2. Prof. Uttama Ray | member |
| 3. Prof. Manjusree Bandopadhyay | member |
| 4. Prof. Kakali Chatterjee | member |
| 5. Prof. Sayonti Mitra | member |
| 6. Prof. Tapas Narayan Ray | member |
| 7. Librarian Ms. Adwitiya Chowdhury | member (NTS) |

To further our commitment to mass education as envisioned by our mentor Raja Rammohan Roy, the College authorities realized that they would have to provide hostel facilities for women studying in their college. Hostel provision is a must for those who come from rural areas facing many challenges to study in the city. Women students face even more challenges in acquiring education. A hostel would provide a safe and secure environment to women coming from far way places to study in Kolkata. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. It is a matter of great pride that Rammohan College is among the few colleges in the



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city that has a hostel facility for its students. We take this as our special effort to ensure that no girl child is left behind in her pursuit of knowledge.

Gender Awareness Activities 2019-2020

1. Event: Talk on 'A Case for Gender Sensitization.' Talk by Prof. Jayanti Sen.
Organized by the ICC in collaboration with the Women's Cell
Date: 21.01.2020
This talk was given by Prof. Jayanti Sen. Gender sensitization is important for all in educational institutes.

RAMMOHAN COLLEGE
102/1, 85A, 85B, 85C & 85D-RAJA
RAMMOHAN SARANI, KOLKATA-700009

ORGANIZED BY
IQAC IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 21st January, 2020 Time: 10:00 am onwards

LECTURE TOPIC: A CASE FOR GENDER SENSITIZATION

Speaker:
PROF. JAYANTI SEN
ASSOCIATE PROFESSOR
DEPT. OF HISTORY
RAMMOHAN COLLEGE

VENUE: AUDITORIUM, NEW SCIENCE BUILDING

ALL ARE CORDIALLY INVITED



2. Event: Online Seminar on 'Emotional Brain: Awareness to manage Behaviour and relationship' by Dr. Anindita Chatterjee Clinical Psychologist.
Talk was organized during the pandemic COVID period.
Date: 14.08.2020



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This online seminar was held in the interest of students during the lockdown period. COVID saw the ill-effects of isolation on the mental health of students. This talk encouraged students to face challenges during the pandemic.



SPECIAL E-LECTURE SERIES/02
ORGANIZED BY
DEPARTMENT OF BOTANY IN COLLABORATION WITH IQAC
RAMMOHAN COLLEGE
102/1 - RAJA RAMMOHAN SARANI, KOLKATA-700009

Date: 14th August, 2020; Time: 5:00 PM onwards

Inauguration by

DR. SASWATI SANYAL
Principal
Rammohan College, Kolkata

All are cordially invited

Distinguished speaker

DR. ANINDITA CHATTERJEE
Clinical Psychologist
Consultant Psychologist: Apollo Gleneagles Hospital, Kolkata
Peerless Hospital, Kolkata
Head, Child Guidance Clinic, S.K. Ray Institute, Kolkata
Director, Tulan Day New Mission, an Inclusive Institute, Kolkata

Google meet Link: <https://meet.google.com/bcu-ygek-vjq>

LECTURE TOPIC
Emotional Brain: Awareness to Manage Behavior and Relationship

Patron: Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata
Chairperson: Dr. Manisha Mukherjee, Associate Professor, Dept. of Botany
Convener (s):
Dr. Krishnendu Sarkar, Associate Professor of Botany & IQAC Coordinator
Dr. Shaktantala Bhaduri, Associate Professor, Dept. of Botany
Organizing Secretary (s):
Dr. Samiran Mandal, Assistant Professor of Chemistry & Secretary, Teachers' Council
Dr. Kaustav Dutta Chowdhury, Assistant Professor, Dept. of Zoology

Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. The Team recommends conducting more awareness camps on gender and health of students. Especially in the wake of the lockdown, many students may require counseling. The ICC can look into this matter.
3. In the light of the lockdown, students can be given online information on the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013.

Conclusion



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The College seeks to ensure a safe and secure campus environment to all its students and staff. In that measure much has been done through camps, seminars and other programmes. The ICC takes note of the fact that students under lockdown need special care for their mental and physical health. While the ICC has addressed its students on mental health, it acknowledges that more needs to be done. ICC also notes that it has received no complaints with regards to harassment from any of its students.



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INTERNAL GENDER AUDIT 2020-2021

In the wake of the COVID pandemic which caused colleges and schools to shut down for all of 2020 and up to the filing of this report in June 2021, the College has tried its best to keep the needs of its students in the core of its functioning. Rammohan College remains committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. Due to the lockdown it was not possible to physically conduct the audit. However, the members of the Audit team conducted an online assessment of the College.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was constituted in the year 2018. Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2018 after following the *due process*.

The members of the Women's Cell 2018- 2021 are –

Convenor –

1. Prof. Shakuntala Bhaduri
2. Prof. Manisha Mukherjee



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Members –

1. Prof. Uttama Ray
2. Prof. Kakali Chatterjee
3. Prof. Manjusree Mukherjee
4. Prof. Jayanti Sen

Internal Complaints Committee (ICC) members are –

Presiding officer

1. Prof. Manisha Mukherjee

Members

2. Prof. Uttama Ray
3. Prof. Manjusree Bandopadhyay
4. Prof. Kakali Chatterjee
5. Prof. Sayonti Mitra
6. Prof. Tapas Narayan Ray
7. Librarian Ms. Adwitiya Chowdhury (NTS Representative)

As early as 1983 the College authorities realized that to truly fulfill Raja Rammohan Roy's vision of educating the girl child, they would have to provide hostel facilities for women studying in their college. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in the city that provide for such a facility to its students. However with the pandemic there are fewer students willing to risk studying in colleges far away from their homes. Thus the demand for hostel seat has fallen greatly. It is hoped that there will be a reversal of this worrying trend in future. After all, the College seeks to mitigate the challenges COVID has posed on women specifically.

Gender Awareness Activities 2020-2021 are –



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1. Online talk on Vishakha Guidelines and the ICC. Speaker Dr. Basabi Chakraborty
Dept. of Sociology, RBU
Talk was organized during the pandemic COVID period. This talk informed students of the sexual harassment laws that are provided in the Vishakha Guidelines and the importance of the ICC.

Date: 13.01.2021



Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. More Online gender awareness seminars can be held for the betterment of the students and staff.



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Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. Due to the Lockdown it has been a bit tough to conduct gender sensitization programmes for students and staff in full measure. The ICC seeks to rectify that. ICC also notes that it has received no complaints with regards to harassment from any of its students.



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INTERNAL GENDER AUDIT 2021-2022

Rammohan College is committed to the cause of gender equality, gender equity and gender sensitization among its students and staff. The college has kept up its practice of engaging with the students in the hybrid mode of online and offline interaction. In keeping with the UGC Saksham Guidelines, the College has undertaken an internal gender audit to annually assess the measures taken by the College to establish a gender equal, gender equitable campus. This year the ICC body as well as the Women's Cell was reconstituted.

The members of the Internal Gender Audit Team are the same as the members of the Women's Cell of the College.

The Internal Complaints Committee was reconstituted in the year 2022 (meeting following the lifting of the lockdown). Members have a three year term. As per the GSCASH Guidelines the ICC functions as a redressal as well as awareness gender sensitizing platform. Rammohan College has delegated the task of gender sensitization to the Women's Cell of the College.

The College has a well-functioning Women's Cell which is a requirement under Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013. The members have a term of three years, after which the body will be re-constituted by the Governing Body of the College. The Women's Cell was re-constituted in the year 2022(meeting following the lifting of the lockdown) after following the *due process*.

The members of the Women's Cell 2022- 2023 are –

Women's Cell –
Joint Conveners

1. Prof. Uttama Ray
2. Prof. Kakali Chatterjee

Members:

3. Prof. Suratna Ganguly
4. Prof. Jayanti Sen



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RAMMOHAN COLLEGE

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5. Prof. Shrabani Sen
6. Prof. Moumita Datta

Members of the ICC are – 2022-2023

Presiding Officer

Prof. Uttama Ray

Members:

Prof. Kakali Chatterjee

Prof. Debjane Ganguly

Prof. Mehruz Alam (Invitee)

Prof. Nandini Neogi (Invitee)

Librarian

Ms. Gargi Das

Student Representatives

Ms. Jhanjhar Gupta

Ms. Juhi Seth

Non-Teaching Representative

Surajit Murmu

NGO Activist

Ms. Sharmista Mukherjee (Rammohan College Alumnus)

President State-Level, Human Rights Council of India

External Expert

Dr. Ruchira Goswami

West Bengal National University of Juridical Science Kolkata

Committed to mass education and specifically the education of women, the College undertook the arduous task of establishing a hostel for its students. Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of



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colleges in the city that provide for such a facility to its students. However with the pandemic there are fewer students willing to risk studying in colleges far away from their homes. Thus the demand for hostel seat has fallen greatly. It is hoped that there will be a reversal of this worrying trend in future. After all, the College seeks to mitigate the challenges COVID has posed on women specifically.

Gender Awareness Activities 2021-2022

1. **Event:** Health check-up camp. Organized by the NSS in collaboration with the Women's Cell and the ICC.

Date: 10.01.2022

Women's health is critical for them to be economically and socially independent. This camp emphasized on the need to keep health and fitness as priority in our daily routine.



2. **Event:** Awareness programme on 'mental health issues of adolescent girls'.

Date: 19.01.2022



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Adolescent girls face specific challenges that need to be addressed. This awareness programme highlighted the importance of taking care of the mental health of adolescent girls.



3. **Event:** Awareness programme on 'Gender Inequality'.

Date: 25.02.2022

Gender inequality is present in every aspect of life. This was highlighted in the talk. This was appreciated by students.



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4. **Event:** Talk on Domestic Violence talk by Dr. Rajiv Shah

Date: 28.02.2022

Domestic Violence is very common in India but not spoken about. There are laws to protect against domestic violence. The speaker spoke at length about the laws related to domestic violence.



5. **Event:** AIDS Awareness by NSS

Date: 15.03.2022

AIDS awareness is extremely essential for our society. The camp ensured that such awareness regarding the spread of the disease and misconceptions around it was cleared.



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6. **Event:** Women's education by NSS in collaboration with the ICC

Date: 22.03. 2022

Educating a woman is educating a family. It is our responsibility to spread education to the furthest point for the betterment of the country. This was an awareness camp regarding the same.



7. **Event:** Special Lecture – Topic – PrasangaNari: Rammohan o Vidyasagar – Shadrishya o Baishadrishya. Speaker: Prof.Tapati Mukherjee Vice-President, The Asiatic Society, Kolkata



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Date: 03.05.2023

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THE RAMMOHAN ROY MEMORIAL LECTURE SERIES
EVENT INAUGURATION
BY
PROF. SASWATI SANYAL, PRINCIPAL, RMC (PATRON)

SPECIAL LECTURE
প্রসঙ্গ নারী: রামমোহন ও বিদ্যাসাগর - সাদৃশ্য ও বৈসাদৃশ্যে
Speaker: PROF. TAPATI MUKHERJEE
Vice-President, The Asiatic Society, Kolkata
Date & Venue: 03.05.2023 (Wednesday), New Science Building (Smart Class Room)
Time: 09:30 a.m.
Organised By
Seminar and Publication Committee And IQAC, RMC



This lecture informed the audience regarding the similarities and dissimilarities between Ishwarchandra Vidyasagar and Rammohan Roy's thought on women. Their contribution to women's reform and the impact of these reforms on society was highlighted.

Internal Gender Audit Team Findings –

1. The Team is pleased to note that there were no complaints with respect to gender harassment, sexual harassment as per the law or any form of gender abuse felt by any of the graduate/post graduate students, teaching and non-teaching staff of the college.
2. Student's participation in gender seminars or debates is recommended.
3. Conducting a gender workshop is recommended.
4. Students can be given online and offline information on the functioning of the Women's Cell through flyers and softcopy of the Saksham Guidelines 2013. This can be done through flyers, standees and flex in public spaces that are accessible to all.

Conclusion

The College seeks to ensure a safe and secure campus environment to all its students and staff. The college has done this through camps, seminars and other programmes. The ICC takes note of the fact that student's active participation in gender discussions and workshops



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is required. Spreading awareness through flyers and posters is taken note of. ICC also notes that it has received no complaints with regards to harassment from any of its students.



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EXTERNAL GENDER AUDIT 2022-2023

Gender audit of educational institutions is a process for organizational assessment and a tool of action planning from a gender perspective. It examines the capacity and willingness of the institution to ensure a 'safe and secure' environment for women and girl students, faculty and administrative staff. The participatory audit process helps to identify institutional strengths and challenges to integrating gender, as well as gender equity in the institution's systems and operations and in programmes and activities. Moreover, gender audit encourages a dialogue between all stake holders in an educational institution from a positive, gender-oriented angle.

ABOUT THE COLLEGE

Named after one of the frontrunners of fighting for gender equality back in 19th century India, Rammohan College seeks to live up to the high standards set by its ideological mentor, Raja Rammohan Roy. Rammohan College, which is an all women's college, has contributed to the on-going process of nation building by instilling values of respect, responsibility and dignity among its students in the under-graduate level.

Rammohan College owes its origin to City College, Calcutta which is one of the oldest first grade Colleges in West Bengal. It was founded in 1881 by a band of patriotic and selfless Brahma leaders like Ananda Mohan Bose, Pandit Sivnath Sastri and Umesh Chandra Dutta. Rastraguru Surendranath Banerjee later joined the College as teacher. Up to 1961 City College had a Women's Department in morning which has separately affiliated in 1961 to the Calcutta University and renamed as Rammohan College.

The aim of College according to the founders, is to promote the cause of education in its highest and widest sense, to make education a comprehensive training of the mind, heart and body, and founded on theistic basis conducive to the good of man and glory of God.

The College is open to all female students irrespective of race, creed or caste. It has a record of brilliant results. The College has a thriving Post-Graduate section in Bengali and Human Physiology. The Co-ed Human Physiology PG facility began in 2006-2007 and the co-ed Bengali PG facility began in 2014-2015. Rammohan College, an old and revered institution for women in Kolkata encourages annual gender audit and provides equal opportunities to girl



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students. The institution has zero tolerance for ragging and sexual harassment. The Grievance Redressal and Anti-Ragging cell and the Internal Complaints Committee (ICC) along with the Women's cell work in unison to keep the campus free from all discrimination and harassment.

The College has a multifaceted gender policy that tackles complaints as well as engages positively with its students and staff to raise awareness related to gender issues.

Gender Policy of the College –

- Promote an environment of gender equity in and through the institutions culture, ideology, practices and programmes.
- Ensure that the campus is a safe and secure for all genders, with no threat of abuse or harassment from peer, seniors or authority.
- Support equal pay for equal work.
- Ensure women have a good representation in all committees and decision making positions.
- Periodically hold gender awareness camps for students, teachers and the non-teaching staff to ensure that the campus and its people remain sensitive to issues pertaining to gender.
- Support those facing gender harassment on campus. Be accessible to all.
- Before induction, ensure all new recruits are made aware of gender issues.
- Orientation of all new students on gender related issues. Inform them of the working of the ICC and the Women's Cell.

WHAT IS A GENDER AUDIT?

A gender audit has been recently co-opted as a compulsory part of assessment of any organisation. The purpose of a gender audit is to assess an organisation's progress in institutionalizing gender equality in its practices, projects, budget and infrastructure among other things. The underlying sentiment behind an emphasis on a gender audit is the acknowledgment that institutional policy, practice, structure impact men and women differently. It is critical to progress of an organization and society at large to commit to gender equality and gender equity.



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It is in the home and school/college that young minds are molded to be the responsible, respectful and self-aware citizens. Therefore it is on the educational institutions to provide such an environment to its students. Rammohan College believes in providing a gender sensitive space to its students and staff where young minds are nurtured in an open, democratic and healthy environment.

In a measure to improve and give the best to its students and staff, Rammohan College, with the initiative of the Women's Cell and the IQAC, has conducted annual internal gender audits over the past few years. In a break from the past, in the year 2022-23 the College undertook an external gender audit to objectively assess its progress.

The main purpose of the audit is:-

1. To understand the gender equity, gender equality status in the College.
2. To identify the lacunae, if any, in gender equity measures taken by the College.
3. To envision a path for the future of the College which is even further committed to gender equality and gender equity on campus.

Rammohan College stands firm against any sort of gender discrimination and sexual harassment. The College actively promotes gender equality, gender equity through its practices, provisions of services, infrastructure and programmes. The College has a Psychological Counseling facility accessible to all students and staff. The College boasts of a Women's Hostel that hosts a number of students.

GENDER RELATED COMMITTEES

Women's Cell (For Sensitization, Policy Implementation, Monitoring And Grievance Redressal) in Higher Educational Institutions is an integral part of the NEP 2020. In that measure the College has a well functioning Women's Cell that looks into gender sensitization programmes, raising gender awareness, organizing talks and discussions and screening movies related to gender issues.

The Women's Cell comprises of the following members in accordance to the "Saksham Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" Guidelines of 2013.



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Women's Cell – Joint Conveners

1. Prof.Uttama Ray
2. Prof.Kakali Chatterjee

Members:

3. Prof. Suratna Ganguly
4. Prof. Jayanti Sen
5. Prof. Shrabani Sen
6. Prof. Moumita Datta

The Women's Cell works closely with the Internal Complaints Committee which is a complaint redressal mechanism of the College. With the enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act 2013, (Sexual Harassment Act) in April 2013, sexual harassment is now considered as a violation of the fundamental right of a woman to equality as guaranteed under Article 14 and 15 of the Constitution of India and her right to life and to live with dignity as per Article 21 of the Constitution. The Internal Complaints Committee is a requirement under the Sexual harassment Act 2013.

The Internal Complaints Committee comprises of –

Presiding Officer

Prof.Uttama Ray

Members:

Prof. Kakali Chatterjee

Prof. Debjane Ganguly

Prof. Mehfuz Alam (Invitee)

Prof. Nandini Neogi (Invitee)

Librarian



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Ms.Gargi Das

Student Representatives

Ms. Jhanjhar Gupta

Ms. Juhi Seth

Non-Teaching Representative

Surajit Murmu

NGO Activist

Ms. Sharmista Mukherjee (Rammohan College Alumnus)

President State-Level, Human Rights Council of India

External Expert

Dr. Ruchira Goswami

West Bengal National University of Juridical Science Kolkata

OBJECTIVES OF THE GENDER AUDIT EXERCISE

- The audit seeks to assess the measures undertaken by the College to spread gender equity and gender equality in campus.
- The audit will identify the strengths of the College and also highlight the areas which need further strengthening.
- Study the impact of gender policy of the College on its students and staff.
- Inculcate the need for further strengthening gender positive practices of the College.

GENDER BALANCE IN STRUCTURE AND PRACTICE



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What truly defines the commitment towards gender equity and closing the gender gap in society is the hostel facility provided by the College. The College authorities realized that to truly fulfill Raja Rammohan Roy's vision of educating the girl child, they would have to provide hostel facilities for women studying in their college. Thus Rammohan College began a hostel facility in a rented place in 1983. Later in 1988 it would buy a land, which is the site of the current hostel, for ensuring a protected environment for those who came to her college for studies. We are proud to mention that Rammohan College is among the handful of colleges in the city that provide for such a facility to its students. However with the pandemic there are fewer students willing to risk studying in colleges far away from their homes. Thus the demand for hostel seat has fallen greatly. It is hoped that there will be a reversal of this worrying trend in future.

In the year 2022 Rammohan College started a counseling cell of the College to enable students who are facing challenges to mental health, to address them. This initiative shows the dedication of the College to give its best to its students and takes mental health care as seriously as physical health care. This Cell has received a good response from among the students. It is a matter of pride that the College looks after the well being of its students in a holistic manner.

This is an all-women's college at the graduate level. However, let us look at some charts that will show the gender distribution among staff, and post-graduate students.

Post Graduate (M.A. /M/Sc.) Male Female ratio



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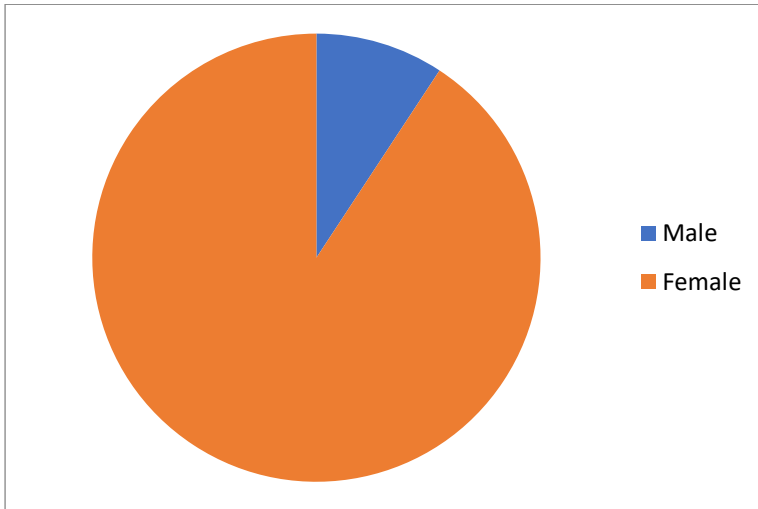
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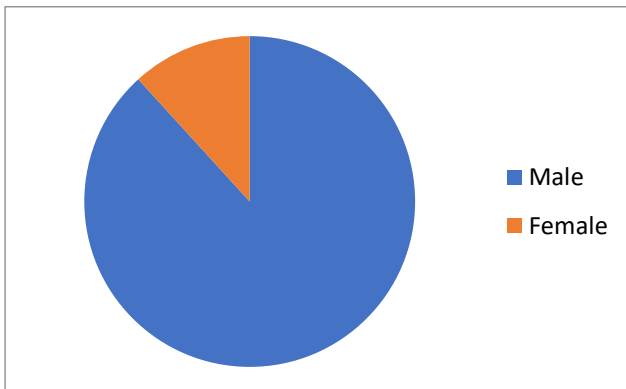
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Male / female ratio NTS



Male / female ratio Teaching Staff



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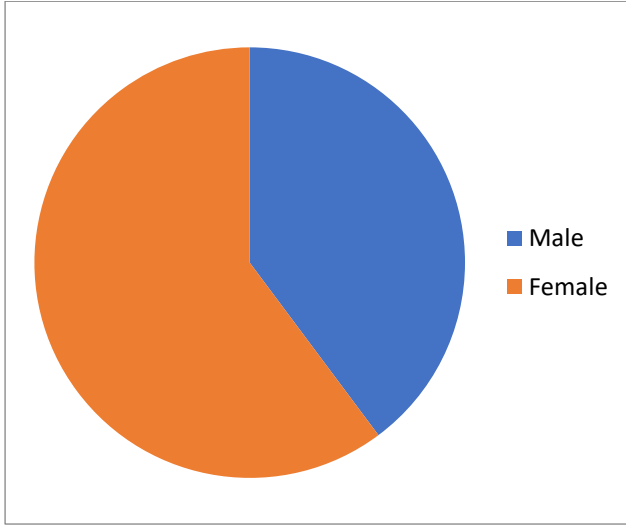
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College Sub-Committees



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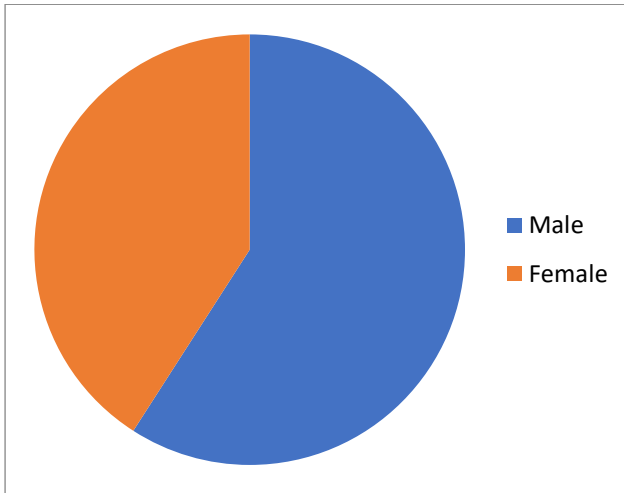
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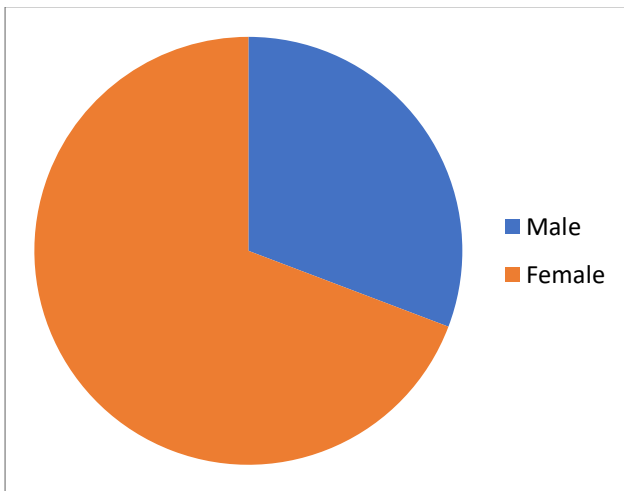
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Academic Sub Committee Male Female ratio



Library Sub Committee Male Female ratio



UGC Sub-Committee Male Female ratio



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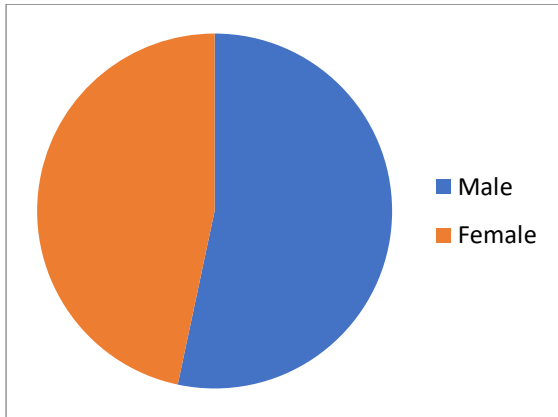
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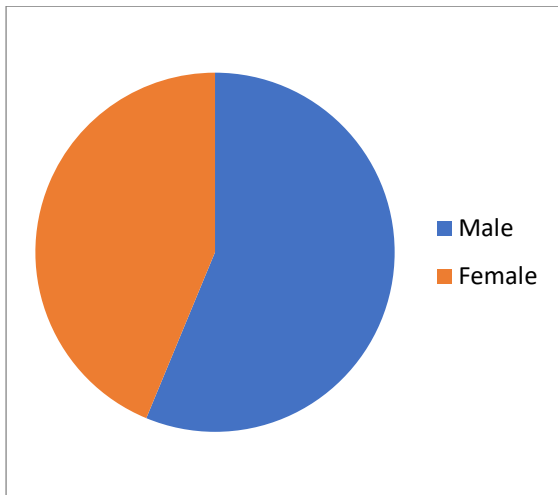
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Seminar and Publication Sub-Committee Male Female ratio



As is evident from the graphs above, there is equal representation of genders across varied committees.

Following activities have been in collaboration with the ICC, IQAC and the Women's Cell of the College along with varied departments of the College.



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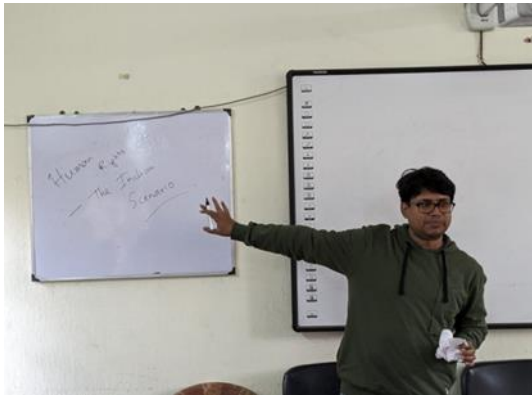
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1. **Event name:** Awareness programme on 'Human Rights' by Dr. Mehfuz Alam.
Date: 03.11.2022

This awareness programme on Human Rights was appreciated by students. It informed them of their legal rights as given to them by citizens.



2. **Event:** Awareness programme on Cancer-Breast, Uterine and Cervical By Prof. Samarendranath Banerjee

Date: 08.12.2022

Cancer awareness is critical for society. Women specific cancer awareness is less spoken of. This talk enlightened students regarding the women specific cancer.



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3. **Event name:** Awareness programme on 'Mental Health' by Dr. Mohit Ranadip.

Date: 13.12.2022

Mental health is neglected by society. This awareness programme addressed the need to take our mental health seriously especially among students.



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4. **Event:** Health Check-up Camp by NSS

Date: 17.12.2022



The health check-up camp addressed the need to take our health and fitness seriously. Students were made aware of the need to keep their health as priority.

5. **Event:** Film Screening- Bandit Queen, 12 Years a Slave

Date: 11.03.2023

Films have a visual impact that is a better way of educating students than text-book learning. Students appreciated the film screening.



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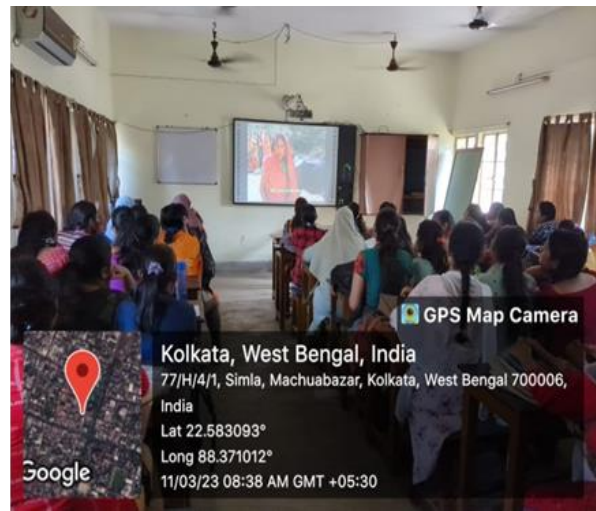
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6. **Event:** Seminar on “Right to Say NO” (Women’s Cell in collaboration with ICC) by Ms. Mounie Banerjee

Date: 13.05.2023

 **RAMMOHAN COLLEGE**
102/1, 85A, 85B, 85C & 85D-RAJA
RAMMOHAN SARANI, KOLKATA-700009

ORGANIZED BY
IQAC, NSS IN COLLABORATION WITH WOMEN'S CELL
AND INTERNAL COMPLAINTS COMMITTEE

Date: 13th May, 2023 **Time:** 10:30 am onwards

LECTURE TOPIC: RIGHT TO SAY 'NO'

Speaker:
PROF. MOUMIE BANERJEE
ASSISTANT PROFESSOR
DEPT. OF HISTORY
SRERAMPORE COLLEGE

VENUE: SMART CLASS ROOM, NEW SCIENCE BUILDING.
ALL ARE CORDIALLY INVITED



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Principal
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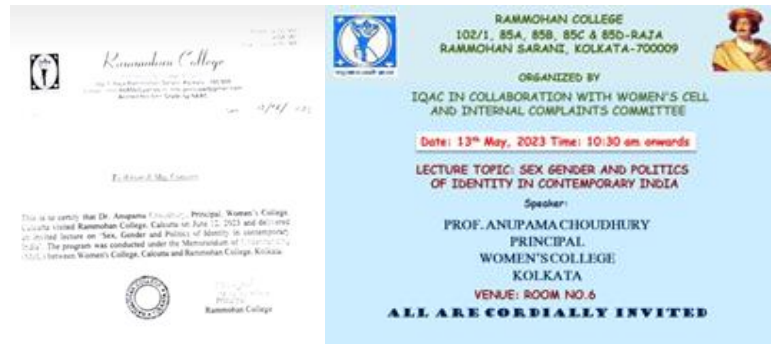
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Understanding consent is critical for a healthy and safe society. Women and girls too should be aware of their right to say NO.

- Event:** Rammohan College signed a Memorandum of Understanding with the Women's College, Calcutta. On the occasion, Dr. Anupama Choudhury, Principal of Women's College was invited to give a talk on 'Sex, Gender and Politics of Identity in Contemporary India' visited Rammohan College. Dr. Anupama Choudhury, Principal Women's College, Kolkata, visited Rammohan College on 12/06/2023 and delivered an invited lecture on "SEX GENDER AND POLITICS OF IDENTITY IN CONTEMPORARY INDIA". The Programme was conducted under the memorandum of understanding between Women's College, Calcutta and Rammohan College, Kolkata.



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8. Event: Talk on 'Psychology in Everyday Life'

Date: 01.02.2022.



9. Event: Talk on 'Stress And Trauma of Student Life'

Date: 06.02.2023



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10. Event: Talk on 'Mental Health and the Need for Psychological Counselling '

Date: 02.02.2024



11. Event: International Webinar on Agro-forestry and environment with emphasis on the Gender dimensions, Organised by Department of Geography, Rammohan College.

Date:24.09.2021



INTERNATIONAL WEBINAR ON "AGROFORESTRY"
ORGANIZED BY
DEPARTMENT OF GEOGRAPHY IN COLLABORATION WITH IQAC
RAMMOHAN COLLEGE
102/1-RAJA RAMMOHAN SARANI, KOLKATA-700009



Date: 24th September, 2021 (Friday); Time: 7.00 PM onwards

Inauguration by



DR. SASWATI SANYAL,
Principal
Rammohan College, Kolkata
West Bengal, India

All are cordially invited

Lecture topic

**Agroforestry for sustainable crop production,
income generation and climate change mitigation**

Distinguished speaker



DR. MD. ABIAR RAHMAN
Professor
Dept. of Agroforestry and Environment,
Faculty of Agriculture
Bangabandhu Sheikh Mujibur Rahman
Agricultural University, Bangladesh

Google meet link: <https://meet.google.com/ijv-ztue-aph>

Organizing Committee

Patron: Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata
Chairman: Dr. Sibnath Sarkar, Head of the Dept., Dept. of Geography
Convenor(s): Dr. Chandrima Sen, Associate Professor, Dept. of Geography
Dr. Krishnendu Sarkar, Associate Professor of Botany & IQAC Corodinator
Organizing Secretary:
Dr. Samiran Mondal, Assistant Professor of Chemistry & Secretary, Teachers' Council



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12. Event:

level
on CPR

State
Seminar
and

Women's Health Related Issues, Organised by Department of Geography, IQAC, Rammohan College and ESI Institute of Pain Management, Kolkata.

Date: 31.03.2023



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Rammohan College
Former Unit of Brahmoo Samaj Education Society
NAAC Re-Accredited B++ College

Department of Geography, IQAC Rammohan College
&
ESI INSTITUTE OF PAIN MANAGEMENT
Cordially invite you to the
One Day State Level Seminar
on
"CPR and Women Health Related Issues"
Resource Persons
Dr. Gargi Nandi (Course Director)
& Dr. Debolina Ghosh (Academic Coordinator)
ESI INSTITUTE OF PAIN MANAGEMENT (SEALDAH)
Department of Labour, Government of West Bengal

Dr. Swarnali Sanyal
Principal, Rammohan College

Dr. Vinaykanti Sarkar
Coordinator, IQAC

Dr. Samarendra Nath Banerjee
Coordinator, IQAC

Dr. Sibranth Sarkar
HOD, Department of Geography

Date: 31st March, 2023
Time: 9am onwards

Venue: New Science Building (Smart Class Room)
85 A, Raja Ram Mohan Ray Sarani (Ainbarhat Street), Kolkata -700009.



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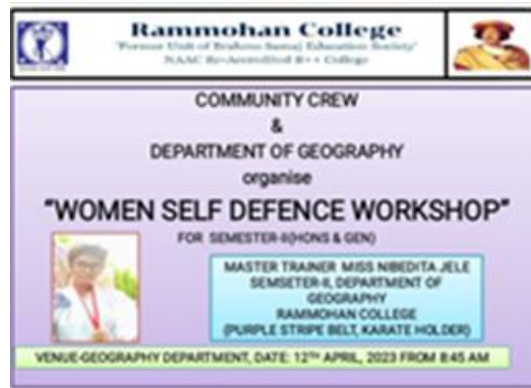
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13. Event: Workshop on Self-Defense arrange by the Community Crew of Geography Department, Rammohan College.

Date: 31.03.2023.



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14. Event: Seminar-“Buddhirupen Sangsthita: Empowering Women, Enlightening the Society”

Theatrical performance related to the theme of the seminar.

Date: 12.10.2023.



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POLICY RECOMMENDATIONS

- 1) Have a tentative schedule of the activities to be held by the Women's Cell on the website so that students and staff are kept informed.



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- 2) Maintain proper documentation. Need for keeping all records of activities in a more systematic manner.
- 3) Publish a Newsletter annually or have wall magazine which showcases student's participation through write ups, debates and discussions on gender related issues.

CONCLUSION

The Gender Audit Team assessed the college in its gender practices, structure and programmes. It noted that the institute is committed towards gender equality, gender equity and spreading gender awareness. The College has an environment which encourages students to be confident, responsible and self-aware citizens through its gender balanced staff, gender balanced distribution of responsibilities and an accessible/approachable teaching staff.

The College displays a steadfast commitment to gender issues and displays a willingness to increase its role and responsibility towards its students in spreading gender awareness, gender equality and gender equity. Towards that end the College has taken note of the Gender Audit Team's recommendations and pledges to go ahead with it in future.



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West Bengal, India
GENDER AUDIT REPORT 2022-23

Audit Team:

Member of Audit Team	Signature
Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata	<i>Saswati Sanyal</i> 20/06/2023 Principal Rammohan College Kolkata-9
Dr. Krishnendu Sarkar, IQAC Co-ordinator, Rammohan College, Kolkata	<i>Krishnendu Sarkar</i> Co-ordinator IQAC Rammohan College Kolkata
Dr. Anupama Chowdhury, Principal, Women's College, Calcutta	<i>Anupama Chowdhury</i> 20.06.23 Principal Women's College Calcutta
Dr Indrani Basu Associate Professor, Berhampore College, Murshidabad.	<i>Indrani Basu</i> 19.06.2023 COORDINATOR IQAC BERHAMPORE COLLEGE BERHAMPORE, MURSHIDABAD
Dr. Ishita Sur Associate Professor, Scottish Church College, Kolkata	<i>Ishita Sur</i> 20.06.2023 



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GENDER AUDIT REPORT 2022-23

Audit Team:

Member of Audit Team	Signature
Dr. Saswati Sanyal, Principal, Rammohan College, Kolkata	<i>Saswati Sanyal</i> Principal Rammohan College Kolkata-9
Dr. Krishnendu Sarkar, IQAC Co-ordinator, Rammohan College, Kolkata	<i>Krishnendu Sarkar</i> Co-ordinator IQAC Rammohan College Kolkata
Dr. Anupama Chowdhury, Principal, Women's College, Calcutta	<i>Anupama Chowdhury</i> Principal 20.06.2023 Women's College Calcutta
Dr. Indrani Basu Associate Professor, Berhampore College, Murshidabad.	<i>Indrani Basu</i> 19.06.2023 COORDINATOR IQAC BERHAMPORE COLLEGE BERHAMPORE, MURSHIDABAD
Dr. Ishita Sur Associate Professor, Scottish Church College, Kolkata	<i>Ishita Sur</i> 20.06.2023 



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